



Behaviour Management Code including anti bullying

We believe all children have the right to feel safe all the time. This happens in a safe, secure and well planned environment. Children are active participants in their learning, consequently we promote a positive learning environment that promotes optimum learning, trust and respect and includes developmentally appropriate behavioural expectations. Children's physical, social, emotional, cognitive and spiritual wellbeing are paramount to their successful development. Staff members are also compliant with Work Health and Safety responsibilities.

The behaviours we encourage are:

- Positive communication with individuals and groups
- Cooperation through listening, sharing, turn taking
- Respect and care for themselves, each other and their environment
- Being inclusive- accepting each other's differences, cultures and backgrounds
- Expressing thoughts, needs and feelings appropriately

The ways we maximise positive behaviours are:

- Providing a safe, secure, learning environment
- Developing positive, caring relationships with children
- Reinforcing positive behaviours
- Teaching children to be aware of the consequences of their behaviour
- Helping children develop problem solving skills, positive language and communication and cooperation skills and appropriate ways of expressing feelings
- The involvement of both parents and children in the development of Individual Learning plans through informal and formal conversations.

The behaviours which are not acceptable or appropriate are:

- Behaviour or actions that endanger the physical or emotional safety of others; being unkind or offensive
- Aggressive or threatening behaviours including spitting, biting, hitting, pushing, bullying, name calling, harassing or hurting others or property.
- Behaviours which exclude children from play or participation in the program
- Destruction of property

The ways we minimise challenging behaviours include:

- Providing a safe, secure and caring environment
- Discuss safety in the preschool and involve children in settling and understanding, rules, behaviours and consequences and some risk assessments
- Early intervention
- Access Support Services
- Explicit teaching of social and play skills

- Explicit teaching of strategies to deal with inappropriate actions- children will be encouraged to use their words to resolve difficulties.
- Modelling positive behaviours and discussing alternative choices and consequences of unsafe behaviours
- If there are continual episodes of unsafe behaviour or bullying, a management plan will be developed in consultation with parents
- Praising appropriate peer behaviour models

We inform children regularly by:

- Explicit teaching of Child Protection Curriculum, safety rules and values
- Modelling Restorative Practice and questions
- Using role play, practice and modelling
- Using visual reminders and displays
- Review with the children

We consult and inform parents by:

- Building good relationships and communication with parents/carers
- Providing this code with the enrolment package and information booklet for parents information and understanding
- Incorporating the relevant practices into the program and providing all parents with a copy

How Parents Can Help Support the Behaviour Code:

- Have consistent expectations
- Model appropriate behaviours
- Practise and reinforce similar strategies at home
- Communicate with staff and children
- Inform staff of any changes which may affect the children's behaviour in any way.

Informing Staff/How Staff Can Help Support the Behaviour Code/Review:

- Make policy available for all staff in induction book and Policy folder
- Involve ALL staff in annual reviews in consultation with the governing council
- Develop a culture of trust and respect
- Access a Professional Development Program or Support as the need arises

The Holdfast Bay Partnership's Bullying and Harassment policy is available and can be emailed upon request. This Department for Education brochure is also available with the parent easy guides located above the sign on sheets. Baden Pattinson kindergarten is a member of the Holdfast Bay partnership.

Please speak with a staff member or make an appointment if you have any concerns.

Sometimes a small incident may become a major worry for a young child. All concerns will be treated confidentially.

Revised March 2012 Reviewed 29/06/18 Next review June 2020

Reviewed April 2020.