

Cambrai Preschool & Occasional Care

Site Behaviour Guidance Code

National Quality Standard 5.1, 5.2
Regulations 155, 168 (2) (a) (i)

At Cambrai Preschool & Occasional Care

We believe that each child is an individual and unique, and we value their families, their diverse backgrounds & their experiences. We believe that all children learn through play & at Cambrai Preschool & Occasional Care we recognise the importance of play in children's learning and its support as they develop & grow.

We believe that all children have the right to feel valued, trusted & respected.

We believe that all children have the right to feel safe.

We believe that everyone has the right to feel safe at all times.

We believe that negative behaviour changes more quickly when handled in a positive way, therefore, what children can do, rather than what they cannot, is the starting point in any interaction.

We accept that children feel angry, frustrated & upset at times, and need help to express those feelings appropriately.

We believe that staff & parents need to share the responsibility for managing challenging behaviours by being consistent at all times, creating safe & secure environments for children and modelling appropriate behaviours.

The Behaviours We Encourage At Cambrai Preschool & Occasional Care are:

Cooperation/collaboration, working together, consideration/thoughtfulness, caring, sharing, respect, keeping safe, being polite & friendly, listening, participation and enjoyment.

At Cambrai Preschool & Occasional Care We Maximise Positive Behaviours by:

PBL-Positive Behaviour for Learning

Positive communication - using positive language

Role modelling

Providing opportunities for children to take risks & experience success

Encouraging

Praising for the little things that children do

Respecting & encouraging children's voice

Valuing & recognising individual strengths

Helping children to recognise & articulate their feelings

Setting an environment- children understand routines, rules and being flexible & responsive to differing needs at differing times

Being consistent

Behaviours which are neither acceptable nor appropriate at Cambrai Preschool & Occasional Care:

Swearing, hitting, biting, bullying, put downs, pushing/shoving, kicking, throwing objects inappropriately, running indoors, yelling, aggressive tones and upsetting other children

Ways we minimise challenging behaviours at Cambrai Preschool & Occasional Care include:

Verbal reminder - explanation of why it is not acceptable/safe

Offer choices

Redirect the play or the children

If unsafe & unacceptable behaviours are constantly repeated, staff will use:

Time away from the activity

Thinking time which includes supporting children to problem solve, negotiate, find resolutions and manage emotions appropriately

Restorative Justice practices that support children to empathise with others and restore relationships

Challenging Behaviours may require specialist support and we have access to DECD services which include a social worker, special educator, psychologist and speech pathologist, all of whom have extensive experience in supporting families to manage their child's behaviour.

Informing children:

Occurs at the beginning of each term - rules and routines, then throughout the year
Reminders - general reminders during play & when behaviours become inappropriate
When children are talking to others about inappropriate behaviour

Consulting & Informing Parents

Newsletter

Centre/School handbooks/ handouts

On an individual basis - Staff will ensure that families are informed of any behavioural issues that occur during the day

How Parents can help support the Site Behaviour Guidance Code;

Support the Site Behaviour Guidance Code

Support the child's regular attendance

Talk to staff about behavioural issues concerning their child

Work together with staff

Share information

Informing Staff

Centre/School handbooks/ handouts

Review the Site Behaviour Guidance Code every 2 years

Staff meetings

Programming - Challenging Behaviours - individual learning plans - set routines & modify

How Staff can help support the Site Behaviour Guidance Code;

Be consistent

Be fair & patient

Work together

Be supportive

Report to staff as required

Report to families as required

Our service, Cambrai Preschool & Occasional Care will review the Site Behaviour Guidance Code every 2 years so as to incorporate current advice from recognised authorities

Date: 18-3-2019

Review: 18-3-2021