

Behaviour Guidance Code



Documented guidelines regarding behaviour and guidance for children help ensure that children, families and staff have a safe environment, consistency and clarity around acceptable behaviour and guidance measures that will be implemented.

As a staff team we believe:

- All children have the right to feel secure and to learn and develop in a psychological and physically safe, environment.
- Children have a right to express their feelings and to be supported to develop positive behaviours that underpin the development of relationships with peers and adults.
- Effective communication and learning occurs when families and educators work together to develop common goals for a child's wellbeing, learning and development.
- That the consideration of children's individual, and contextual needs are crucial to successful learning and the development of positive behaviours.
- That family consultation is valued and their individual perspectives respected.
- Children have the right to be supported by educators who model appropriate behaviours and ensure consistent limits are set.
- No child should be made to feel rejected, insecure, embarrassed or ashamed.

As a staff team we promote positive behaviour and interactions by:

- Planning for and providing an environment that promotes a sense of belonging, being and becoming and provides enhanced opportunities for learning through play.
- Ensuring that limits set are reasonable and understood by all children and adults.
- Providing an enriching and engaging program that enables each child to experience success, a sense of well being and gives opportunities to express feelings through sensory and other forms of play.
- Using positive verbal and non-verbal guidance.
- Demonstrating empathy and sensitivity to each child being mindful of the variety of factors that influence behaviour.
- Planning enabling opportunities for the development of skills including resilience, agency, entry and exit skills when playing, appropriate risk taking, conflict resolution, independence, leadership, respect for others and communication.
- Interacting positively, using positive language and acknowledging and modelling respectful behaviour.
- Valuing children as individuals within their family and cultural context.
- Involving children in goal setting, developing group norms and the development of behavioural expectations and consequences.
- Intentional teaching of appropriate behaviours and play skills, building on each child's strengths and achievements and providing choices when possible.
- Encouraging open two way communication with families to ensure that each child's rights are met.

We will respond to challenging behaviours by:

- Reminding children of expectations and limits and the reasons for these.

- Supporting children to problem solve, negotiate, find resolutions and manage emotions appropriately.
- Using Restorative Justice practices that support children to empathise with others and restore relationships.
- Communicating with and involving families at the earliest opportunity to work together positively to assist the child's well being and learning.
- Assessing individual children's learning and development and reflecting on and reviewing our planned program and how the active learning environment supports positive behaviours.
- Planning, implementing, monitoring and reviewing individual behaviour plans in partnership with families and support services.
- Being aware of our limitations and seeking assistance when required.
- Withdrawing children when they are at risk of hurting themselves or others, ensuring that an adult is with them all the time.
- Distracting and redirecting children.
- Planned early intervention - support time.
- Assisting in the development of problem solving and communication skills.
- Encouraging and reinforcing appropriate behaviour.
- Setting limits where safety is an issue.
- Inform parents of strategies.
- Calming activities.

Consulting and informing parents:

- Parents will be given a copy of Cowell Early Childhood Centre Behaviour Management Code at the commencement of their child's enrolment.
- Parents will be informed regarding any challenging behaviour
- For continued occurrences of inappropriate behaviours a meeting between parents and staff will be arranged to discuss concerns, to ensure that there is no conflict between home and centre expectations and to formulate further strategies. Staff and parents will be encouraged to work collaboratively to ensure positive techniques are consistent and clear, leading to acceptable behaviours.

How Parents can help support the Site Behaviour Code

Parents will be provided with clear guidelines about acceptable behaviours, involvement in determining appropriate strategies for dealing with poor behaviour, avenues of support for parenting skills as well as non-judgmental communication from staff.

- Parents/adults/visitors/volunteers will refer all behaviour issues to staff.
- Agencies (external governmental, departmental, community) that can support staff, parents and the child will be consulted as required.
- We support the right of any parent who believes our Behaviour Code is not being implemented appropriately to have their grievance addressed. Please refer to Grievance Procedure pamphlet if you feel your concerns are not being addressed.

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