

Klemzig Kindergarten and Occasional Care is a place of learning for all. We come together to connect, learn and grow on the traditional lands of the Kurna people and we aim to recognize, understand and celebrate the connections and contributions of Indigenous peoples to our shared culture and society. We also aim to leave the land in a better way than we found it.

**INDIVIDUALITY** is something we recognise, and we celebrate the unique strengths, interests, and needs of every child. We see each child as an individual, with their own personality, abilities, and perspectives, and we strive to create a learning environment that celebrates these differences. We provide opportunities for children to explore their interests, make choices, and take ownership of their learning, and we actively encourage them to express themselves in their own way, whether through art, music, movement, or other forms of self-expression.

**DIVERSITY** is an important aspect of our philosophy, and we celebrate the richness and variety of backgrounds, cultures, and experiences that our children, families, and staff bring to our community. We believe that a diverse and inclusive environment fosters empathy, understanding, and tolerance, and we actively seek to create opportunities for children to explore and appreciate the differences that make us all unique.

**RESPECT** is a core value that guides our interactions with children, families, staff, and the wider community. We believe that respect is fundamental to creating a positive and inclusive environment where everyone feels valued and supported. We model respectful behaviour, and we encourage children to treat themselves, each other, and the world around them with kindness, compassion, and understanding.

**KINDNESS** is a value that is at the heart of our approach, and we believe that kindness is the foundation for creating positive relationships and building a caring and supportive community. We encourage all to be kind to themselves, each other, and the world around them, and we strive to model kind and compassionate behaviour in all of our interactions.

**RELATIONSHIPS** are at the heart of everything we do. We believe that building strong, positive relationships between children, families, staff, and the wider community is essential for creating a safe and supportive environment where everyone feels valued and respected. Our approach is based on the principles of warmth, empathy, active listening, and we encourage open communication and collaboration to ensure that every child's needs and interests are fully understood and met.

**PLAY** is a central element of our curriculum, and we believe that it is through play that children learn, grow, and explore their world. We provide a rich and diverse range of play experiences, both indoors and outdoors, that stimulate children's imaginations and creativity, and encourage them to take risks, problem-solve, engaged in sustained shared thinking experiences, and develop their physical, social, and emotional skills. Our play-based approach is underpinned by a deep understanding of child development and is designed to support every child's individual learning journey.

**SUSTAINABILITY** and environmental care are something we place a strong emphasis on, and we believe that it is our responsibility to teach children to care for the world around them. We provide opportunities for children to explore and learn about the natural world, and we encourage them to develop a sense of responsibility and stewardship for the environment.

**CRITICAL REFLECTION** as an essential part of our practice, and we believe that ongoing evaluation and review is necessary for continuous improvement. We encourage staff to reflect on their practice, seek feedback, and engage in ongoing professional development, and we involve families and the wider community in our evaluation and planning processes. We believe that critical reflection is key to ensuring that we are providing the highest quality care and education for every child in our community.

***Through our philosophy and values, we strive to create a place where everyone can kindle their curiosity, knowledge, and kindness.***

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