

PHILOSOPHY STATEMENT

At Mannum Kindergarten & Rural Care, we aim to provide a high quality educational & care service for children, families, the community, staff & DECD and work in close partnership to complement & respond to needs.

For the Children

We believe:

- That each child is an unique individual and develops at their own pace driven by their own learning & interests
- Children learn most effectively through play & hands on experiences
- That working with families in partnership enhances children's learning & wellbeing
- We aim to provide this;
- Ensuring children are safe, physically & emotionally
- By providing an environment that is safe, child orientated where children can explore with wonder & delight
- Providing a variety of learning experiences appropriate to their developmental needs which supports the holistic development of a child - social, emotional, physical, intellectual.
- Being respectful of each individual and the family they come from (social, physical, gender, religion, race)
- Encouraging caring relationships with staff, & other children

For the staff

We aim to create an environment that is positive & mutually supportive for staff by:

- Creating a safe working environment in accordance with Work, Health Safety requirements
- Support continued learning as professionals
- Providing appropriate resources which reflects our diverse world
- Fostering active involvement in management- a staff representative on the management committee
- Supporting award conditions
- Promoting open communication channels

To ensure the provision of quality children's services, our staff will work as a team to:

- Provide a friendly, caring, safe & secure environment
- Value the uniqueness of each child, parent/care provider & staff
- Display effective communication with children & adults
- Demonstrate skills & knowledge of child development
- Be a positive role model for children
- Share a commitment to the Centre goals & philosophy & be reflective in practice

Our Staff will be required to behave in a professional manner & at all times maintain

For Parents and Families

We aim to support parents/guardians & families in their role as primary care givers & educators by:

- Warmly welcoming them into our centre, and providing a friendly, safe, caring environment in which parents can confidently leave their children
- Regularly sharing information with parents/guardians about their children
- Providing information about Family & Children's services.
- Informing parents & families through handbook, regular newsletters & policy folder
- Reflecting the values of the diverse family & cultural backgrounds of individual children
- We value involvement & participation and encourage open communication.
- Valuing privacy & confidentiality

For the Governing Council

The Governing Council's commitment to the Philosophy of the Centre shall be displayed through:

- Representation of families
- Meeting the legal requirements of an incorporated body
- Working within the constitutional limits'
- Responsible & effective management of funds & resource
- Providing opportunities for consultation

Members of the Management Committee will be required to maintain confidentiality at all times.

For the Wider Community

This Centre will promote quality children's services in the wider community through:

- A mutual support network with other community agencies & service groups (eg Child & Youth Health, Community Health, Council, Schools)
- Effective communication channels through various media & other means
- Opportunities for visits, excursions, & interactions with the wider community

