

# Glossop Community Preschool

## Vision Statement

Glossop Community Preschool: Our Philosophy. Glossop Community Preschool is an integrated school based Preschool service.

We value inclusion (diversity), participation, partnerships, and each individual's ability to change and grow.

We strive to build respectful relationships with all families, as we work collaboratively, to provide an inclusive, play based, quality teaching and learning environment, for children and their families aimed at achieving independent enthusiastic inquiry minded learners.

Our Philosophy:

We believe that each child is an individual and unique, and the delivery of our service is central to that belief. We base our program on children's individual needs interests and skills. Supported by Belonging Being and Becoming (EYLF) and Reflect Respect Relate.

Individuals' voice is valued as an integral part of the learning environment. Children will be supported to develop to their full potential by

- Engaging in a curriculum that encourages creativity, curiosity, problem solving, independence skills, and sense of inquiry - while having FUN.
- Providing a safe, welcoming, happy, supportive and accessible care and learning environment.
- Providing opportunities for children and families to become involved in all aspects of our school and service.
- Providing opportunity for children and families to develop respectful relationships with staff and peers and adults.

We believe that parents and families are children's "first educators" and we

- Support and encourage partnerships with families (We value parent voice and your information to and use guide planning for children's learning)
- Encourage communication between staff and parents/carers
- Respond to individual family needs, recognising and respecting the diversity of families in our community. We make curriculum decisions that uphold all children's rights to have their cultures, identities, abilities and strengths acknowledged and valued,
- Provide information about other services available in the community

We believe that staff is the Preschool's most valuable resource. In order to provide an inclusive, quality teaching and learning program we aim to:

- Support staff well-being, in a safe and supportive working environment,
- Value the skills and knowledge that each staff member brings with them,
- Respect the diversity of staff backgrounds and experiences,
- Encourage and support ongoing continuous learning and view research and ideas as a catalyst for positive change.
- Collaborative teamwork with shared goals and directions, celebrate success and value positive, professional relationships with a focus on solutions
- Communication – community focuses on learning conversation, active listening demonstrating a sense of team.