# Stirling District Kindergarten EMERGENCY MANAGEMENT PLAN

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# **Contents**

Introduction	3
Non-Site Emergency Contacts	4
Site Emergency Contacts	5
Incident Response Group	7
Site Profile	10
Site Plans and Area Maps	12
Emergency Assembly Areas and Alarm Tone Procedures	14
Hazard Identification and Risk Assessment	16
High Risk Emergency Procedures	17
Emergency Supplies Plan	19
Student Collection Protocol	22
Bushfire Response Plan - Enter Site Name	23
Administrative Support Plan	26
Completion Checklist	34
Appendix A1 – Incident Controller (Emergency Procedure)	35
Appendix A2 – Incident Controller (Post Emergency Procedure)	37
Appendix B1 – Operations Officer (Emergency Procedure)	39
Appendix B2 – Operations Officer (Post Emergency Procedure)	41
Appendix C1 – Communications Officer (Emergency Procedure)	43
Appendix C2 – Communications Officer (Post Emergency Procedure)	45
EMERGENCY MANAGEMENT PLAN (abridge)	47

## Introduction

In accordance with the principles of the *Work Health and Safety Regulations 2012* under the *Work Health and Safety Act 2012* and Australian Standard, Planning for Emergencies in Facilities AS3745-2010, each Department for Education and Child Development (DECD) site must have a site Emergency Management Plan in place.

The purpose of this template document is to ensure a minimum standard of considerations in responding to an emergency or other major incident at a DECD site and should ideally be completed by a member of your Emergency Management Team, Incident Response Group or a suitably qualified or experienced individual.

Once complete, your site Emergency Management Plan is to be submitted to the Security and Emergency Management unit at DECD.SecurityIncident@sa.gov.au within DECD Central Office, Adelaide for audit and compliance as per the listed requirements within the Site Reporting Companion and mandated by the Emergency Management Framework.

Please note that scope of the internal audit is:

- 1) to confirm the existence of an approved *Emergency Management Plan* at each site
- 2) to confirm that all areas of the template have been completed
- 3) to confirm that <u>distinctly different notification tones or systems</u> exist for the various emergency response options to ensure evacuation alerts and shelter in place alerts are not misinterpreted

The Security and Emergency Management unit cannot accurately assess the quality or viability of the specific processes you document for your Incident Response Group, since they must be tailored specifically to your infrastructure, occupancy and staffing.

You are required to undertake a minimum of two (2) emergency simulations per term, which should be used to openly and honestly assess the likely success or failure of your processes. Where necessary, changes should be made to ensure any deficiencies are adequately addressed.

The Security and Emergency Management unit can provide advice to assist you in the development or amendment of your emergency plan.

As the site Emergency Management Plan must be checked for currency at least once per year, the Security and Emergency Management unit will ensure the online availability of any updated versions of this template by 31<sup>st</sup> May of each year. Note – you will only be required to complete *new* sections of the template, not the whole document.

Please note that all updated and completed plans are to be submitted prior to 31st July each year.

The completion and submission of this template supersedes any pre-existing site emergency templates and any prior displays of emergency contact information must be consistent with the information contained within this document.



Non-Site Emergency Contacts			
Emergency (Police, Fire, Ambulance)	000		
Police	131 444		
Local Police	8339 2422`		
Local Fire	8391 1866		
CFS Bushfire Information Hotline	1300 362 361		
DECD Security and Emergency Hotline	1800 000 279		
State Emergency Service (SES)	132 500		
SA Power Networks	131 366		
Local Hospital – Stirling Hospital	8339 0200		
Education Director – Nanette Van ruiten	0401 121 429		
DECD Security, Bushfire & Emergency Team	8226 2524		
beeb security, businine & Emergency ream	8226 3714		
DECD Media Unit	8226 7990		
SafeWork SA	1300 365 255		
Environmental Protection Authority	8204 2004		
Alcohol & Drug Information Service/Needle Clean Up Hotline	1300 131 340		
Poisons Information Centre	13 11 26		



# **Site Emergency Contacts**

In the table below, list personnel situated at the site, who may be contacted in the event of an emergency situation impacting upon your site. Considerations should be given to the inclusion of details for persons/groups likely to be using the site outside of normal business hours, e.g. OSCH, sporting activities, clubs etc.

Site Role/Position	Name	Contact Number	Out of Hours Contact Number
Site Leader / Principal / Director	Gordon Combes	8339 2384	0408414096
Deputy Site Leader	Angela Neville	8339 2384	0407390978
Fire Warden	Angela Neville	8339 2384	0407390978
WHS Representative	Frankie Mclean	8339 2384	0400571035
Deputy Site Leader	Pip Rust	8339 2384	0408 200 025

Site Role/Position	Name	Contact Number	Out of Hours Contact Number



# **Incident Response Group**

#### **Structure**

Figure 1 below has been provided as an *example* of an Incident Response Group (IRG) and includes <u>mandatory</u> <u>roles</u> of an <u>Incident Controller</u>, a <u>Communications Officer</u> and an <u>Operations Officer</u>. In the case of smaller sites, the Communications Officer and Operations Officer may be the same person or, where necessary, all three roles may be the performed by the same person.

**HELP!** What is the purpose of the Incident Response Group and how does this differ from an Emergency Management Team?

**HELP!** What are the roles, responsibilities and skill requirements of an Incident Response Group?

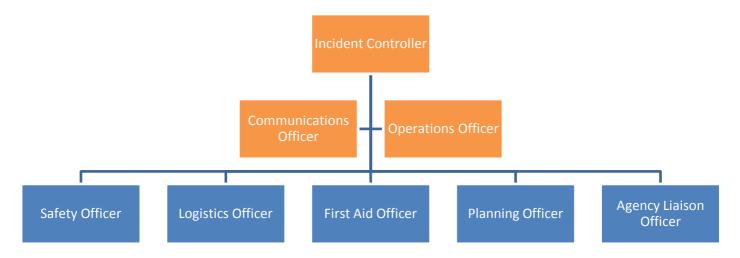


Figure 1 Example of an Incident Response Group structure, including mandatory (yellow) and optional (blue) roles

#### Incident Response Group, Roles and Responsibilities Summary Table<sup>1</sup>

Roles	Responsibilities			
	During an emergency	Post emergency		
Incident Controller (IC)	IC provides leadership, directs and coordinate resources to ensure the safety of occupants at the site	IC collates relevant information from various members of IRG and liaises with EMT to organise a debrief session. IC provided inputs to facilitate reviews of the actions taken and recommendations to amend plans.		
Operations Officer (OO)	OO oversees the implementation of the relevant action plans and is responsible for managing, supervising and monitoring ongoing operations.	OO liaises with EMT to assess damaged properties and to restore facilities/services.		

<sup>&</sup>lt;sup>1</sup> Detailed responsibilities and recommended skillsets, experience, disposition or qualifications (where relevant) are provided in the help sheet.



Roles	Responsibilities			
	During an emergency	Post emergency		
Communications Officer (CO)	CO manages and monitors all communications with internal and external agencies e.g. DECD Central Office, Emergency Services or Parents.	CO liaises with EMT to issue communiques for the staff, students, parents and the community, and attends to queries related to incident.		
Safety Officer (SO)	SO works closely with the other members to ensure work health and safety of occupants at the site during the incident	SO liaises with EMT to review the safety of the site and its facilities, and make recommendations to mitigate resultant risks.		
Logistics Officer (LO)	LO manages the logistical needs, including equipment, services and manpower, to facilitate the operations	LO liaises with EMT to review the status of the emergency equipment and services, and make recommendations to reinstate them.		
First Aid Officer (FAO)	FAO administers first-aid to occupants and documents occurrence of illnesses and injuries requiring treatment	FAO liaises with EMT to review the status of the first-aid equipment and make recommendations to reinstate them.		
Planning Officer (PO)	PO collects and evaluates information related to the incident and resources, and formulates strategies to mitigate identified risks for implementation by IC	PO liaises with IC and OO to review the incident and risks identified during the emergency and make recommendations to enhance the plan.		
Agency Liaison Officer (ALO)	ALO assists CO with liaison with internal and external agencies	ALO assist CO in the liaison with EMT in the issuance of communiques and to attend to queries related to the incident.		

Mandatory role within an Incident Response Group

Optional but recommended role within an Incident Response Group

(NB: Titles may differ but the responsibilities will be as described within above summary table).

## **Incident Response Group Contacts**

Fill in the names and contacts of the main and alternate persons nominated for the respective roles in your Incident Response Group.

Incident Controller		
Main:	Gordon Combes	
Contact:	83392384	
Alternate:	Pip Rust	
Contact:	8339 2384	

	Operations Officer	Communications Officer	
Main:	Gordon Combes	Main:	Gordon Combes
Contact:	8339 2384	Contact:	8339 2384
Alternate:	Pip Rust	Alternate:	Frankie McLean
Contact:	8339 2384	Contact:	8339 2384
	Safety Officer		Logistics Officer
Main:	Angela Neville	Main:	Frankie McLean
Contact:	8339 2384	Contact:	8339 2384
Alternate:	Pip Rust	Alternate:	Gordon Combes
Contact:	8339 2384	Contact:	8339 2384
	First Aid Officer		Planning Officer
Main:	Sally Monteleone	Main:	Gordon Combes
Contact:	8339 2384	Contact:	8339 2384
Alternate:	Frankie McLean	Alternate:	Frankie McLean
Contact:	8339 2394	Contact:	8339 2384

	Agency Liaison Officer		
Main:	Gordon Combes		
Contact:	8339 2384		
Alternate:	Frankie McLean		
Contact:	8339 2384		

# **Site Profile**

Site Information			
Site Name	Stirling District kind	lergarten	
Address	11 Avenue Road Stirling		
Telephone	8339 2384		
Fax	8370 1056	Email	Gordon.Combes132@schools.sa.edu.au
Time Site Opens	8:45am (Staff-7:30am)		
Time Site Closes	3:00pm (Staff- 4:00	pm)	

Student/Staff Information		
Number of Current Enrolments	88	
Number of Staff	8	
Proportion of Staff Disability/Health Factors (%)	0%	
Proportion of Student Disability/Special Education Needs (%)	1%	

Bu	ilding Information		
Do you have a Monitored Security Alarm?	Yes	Make/ Model	Other
If "Other" make/model, provide details	Solution-8		
List buildings NOT covered by security alarm	1.		
2.	3.		
4.	5.		
Do you have a separate Fire Alarm System?	Yes	Make/	Quell
(If "yes", provide details of make/model)		Model	
List buildings NOT covered by fire alarm	1.		
2.	3.		
4.	5.		
Is there an emergency telephone?	Yes	Туре	Satellite phone
If "Others", provide details	Bush fire Line		
Select method used for alert tone warnings?	Using object (e.g. whistle) or instrument (e.g. musical triangle)		
If "Others", provide details			
List on-site hazards (e.g. gas/pool chemicals)	Location (e.g. science lab, che	mical sto	rage)
1. gas bottles	outside of buuilding next to neighbours fence		
2.			
3.			
4.			
5.			



#### **Emergency Power System**

Please provide information below relating to the backup power supply available for use on your site in the event of an emergency (e.g. generator). Include information such as where to access the supply, what system is connected to the supply and basic operational information.

If not applicable, please type N/A. DO NOT LEAVE BLANK SPACES.

Location	N/A	
Systems connected	1.	2.
	3.	4.
Shutoff Instruction		

#### **Utilities**

Please provide basic information below regarding the main utility supplies connected to your site. Include information such as how to locate, operate or switch off these utilities in the event of an emergency.

If not applicable, please type N/A. DO NOT LEAVE BLANK SPACES.

Utilities	Location of Shutoff Valve/Switch	Special Instructions
Gas (Mains/Bottled)	Located on gas bottles which are in lock cage on the southern side of the building.	Key to locked cage kept in key cupboard.
Water	water main tap located outside of Kindergarten office near verandah.	
Electricity	Main powerboard located near the main front door.	
Sprinkler System	Located near the mian front door.	
Heating System	Main room heating run by gas bottles- see above information about gas bottles.	



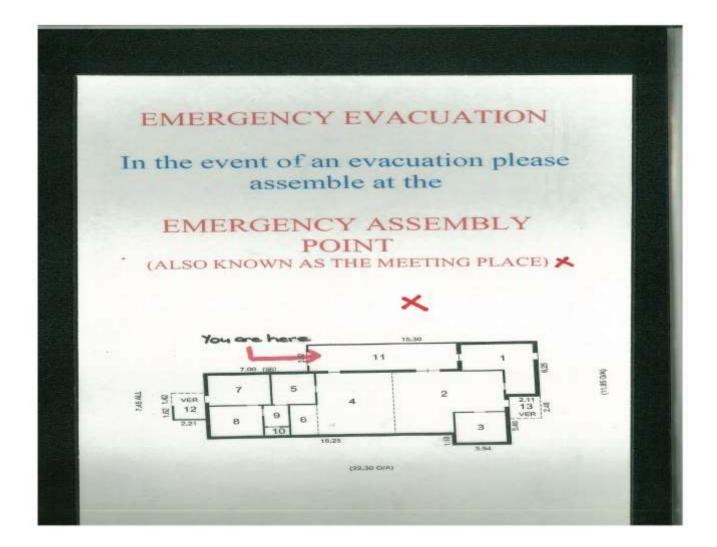
# **Site Plans and Area Maps**

Site Map

It is a requirement that you attach a copy of your site plan and area map within this document

Please indicate that you have attached a copy of your site plan <sup>2</sup>	Yes ⊠ No □
(click below to insert an image file e.gjpeg, .gif, .png of your site plan within the page)	

**HELP!** Are there any guidelines as to what an ideal site plan should look like?



<sup>&</sup>lt;sup>2</sup> Please note that all site maps submitted will be accepted in its current format for the purposes of avoiding any delay in submitting a reference map for your site i.e. you will not currently be required to conform to AS3745-2010 at this stage.



Area Map	
Please indicate that you have attached a copy of your area map	Yes ⊠ No □
(click below to insert an image file e.gjpeg, .gif, .png of your area map within the page)	

HELP!	Are there any (	guidelines as t	o what ar	ideal area n	nap should lo	ook like?

# **Emergency Assembly Areas and Alarm Tone Procedures**

IMPORTANT! The alarms raised for each emergency response should be easily distinguishable from each other. For example, an alarm tone and/or duration to direct persons to a Precautionary Building Confinement MUST differ from an alarm tone for an Evacuation response, in order to avoid any confusion.

#### Shelter-In-Place

**HELP!** What is meant by Shelter in Place?

Shelter in Place Location (specify SAMIS Building number, room number or facility type)				
Room 4 Mainfloor Mat area				
Alarm Tone/Alert Method Used	Duration/Pattern of Alarm Tone (where applicable)			
Bell (hand)	Long continuous			
If "Other", please provide further details				

## Precautionary Building Confinement (PBC)/Lockdown

**HELP!** What is meant by Precautionary Building Confinement (PBC)/Lockdown?

PBC/Lockdown Location (specify SAMIS Building number, room number or facility type)				
Room 4 Mainfloor Mat area				
Alarm Tone / Alert Method Used	Duration/Pattern of Alarm Tone (where applicable)			
Bell (hand)	Long continuous			
If "Other", please provide further details				



#### **Evacuation**

## **HELP!** What is meant by an Evacuation?

On-site / Adjacent Muster Point Location(s) (e.g. oval/car park/courtyard)					
On Site Location A	Garden area by mian ga	tes			
On Site Location B (optional)					
If there are two locations A &	B, please state the proto	col used to direct the occupants to either A or B during an			
emergency.					
Alarm Tone/Method Used		Duration/Pattern of Alarm Tone			
Whistle		Long continuous			
If "Other", please provide further details					

## Off-site Back-up Location

**HELP!** Why do I need an Off-site Back-up Location?

Off-site Back-up Location(s)				
Off Site Location A	Follow instructions of f	ire warden/guides of the excursion site		
Off Site Location B (optional)				
If there are two locations A & B	, please state the proto	col used to direct the occupants to either A or B during an		
emergency.				
Alarm Tone/Method Used		Duration/Pattern of Alarm Tone		
Whistle Long continuous				
If "Other", please provide further details				
1				



# **Hazard Identification and Risk Assessment**

Hazard identification, risk assessment and control procedures are necessary to prepare you to response effectively to any emergency situations on or around your site, in order to ensure the safety of the site and its occupants.

Using the table below, click on the check-boxes for the assessed risk associated to each of the potential hazard/emergency situation that we have pre-identified. For example, if your site is situated in a high risk bushfire location, click on the check-box in the red 'High Risk' column for 'Bushfire'; however, should your site be located within the CBD and be considered at an insignificant risk of a bushfire emergency, then click on the check-box in the corresponding white 'Insignificant Risk' column. Additional spaces have been made available to include any other additional site specific hazards relevant to your site. Where a potential high risk hazard/emergency situation is identified, the procedures developed to address such an event must be completed in the next section.

HELP!	Why do I	need to	identify	specific	risks?
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**HELP!** Where do I gain more information about assistance with a site risk assessment?

**HELP!** Are there any helpful policies or templates?

Hazard/Potential Emergency Situation	Insignificant	Low	Medium	High
	Risk	Risk	Risk	Risk*
Armed or violent intruders		$\boxtimes$		
Bushfires			$\boxtimes$	
Bomb Threats		$\boxtimes$		
Cattle escapees	$\boxtimes$			
Chemical leaks	$\boxtimes$			
Earthquakes		$\boxtimes$		
Flooding		$\boxtimes$		
Hazardous Substances (on-site/ close to site)		$\boxtimes$		
Gas leaks		$\boxtimes$		
Internal Fire/Smokes		$\boxtimes$		
Lightning Strikes		$\boxtimes$		
Pandemic/Communicable Diseases		$\boxtimes$		
Road Collisions		$\boxtimes$		
Severe Storms		$\boxtimes$		
Snakes/Pests		$\boxtimes$		
Other hazards				

# **High Risk Emergency Procedures**

## In the Event of an Emergency

Following your site's risk assessment and hazard identification, emergency procedures <u>must be</u> in place for each role within the Incident Response Group. For examples of procedural checklists for the mandatory roles, please refer to Appendices A, B & C. Please note these checklists can be used and adapted as per the requirements of your site(s). For ALL identified 'high risk' hazards or emergency situations, please state the specific procedures you have in place for each of these events (EXCEPT for 'Bushfire' whereby the Bushfire Response Plan in the next section should completed).

#### Example

Hazard	Emergency response		
Flood	Off-site evacuation		
Additional procedures			
List additional procedures to complement those developed for your 'Off-site evacuation' procedures as stated in the earlier section 'Emergency Assembly Areas and Alarm Tone Procedures'			

Hazard	Emergency response
	Choose an item.
Additional procedures	

Hazard	Emergency response
	Choose an item.
Additional procedures	



Hazard	Emergency response
	Choose an item.
Additional procedures	
Hazard	Emergency response
пагаги	Emergency response Choose an item.
Additional procedures	Choose an item.
Additional procedures	
Hazard	Emergency response
	Choose an item.
Additional procedures	



# **Emergency Supplies Plan**

In your response to an actual or imminent emergency, the occupants of your site may have to remain on the school grounds for a prolonged period, until the threat has been adequately addressed by the emergency services and then given the clearance to leave the site. Hence, it is important to maintain sufficient stock of emergency supplies for the expected number of occupants of the site during an emergency.

#### **Drinking Water Supply Plan**

Drinking water must be readily available at the site and it must not be reliant on the mains (water or power) for its provision. Otherwise, sufficient drinking water supply (e.g. bottled water) must be maintained at the site at all times. The stock should be checked periodically to ensure that it has not expired. Ideally, there should be about 4 litres of water allocated to each person. However, due to the limitations on the amount of water that you can store on site, we would recommend at least 1 litre of water be allocated for each person for the purpose of your site's emergency supplies plan.

Rainwater tanks used for drinking purposes must incorporate disinfection via an ultraviolet light irradiation system. For further information regarding drinking water, see the DECD intranet at:

https://myintranet.learnlink.sa.edu.au/operations-and-management/facilities-and-security/energy,-water-and-waste-management/water

#### State your site's drinking water supply plan and availability during an emergency situation

Supply of boxes of water and a selection of bottles of water in office area. Building has water available from several points.

#### **Food Supply Plan**

Your site may store at least a one-day **supply of non-perishable food** (e.g. biscuits, canned food, cereals) that do not require refrigeration, cooking, water or special preparation. Be sure to include a can opener and eating utensils (e.g. paper cups/plates, plastic spoon/fork) in your stock. The stock should be checked periodically to ensure that it has not expired.

#### State your site's food supply plan and availability during an emergency situation

Food and eating utensils are kept in emergency bag in the office area.



#### **Essential Items Supply Plan**

During an emergency, the power and water supply from the mains, as well as internet and mobile/landline connectivity may be affected. Your site may maintain the stock of these basic items to facilitate emergency operations, alleviate the trauma experienced by the occupants and to aid the recovery process after the event. You may add further items to the list by using the spaces provided.

Some of	f the items that you may want to include are:
•	Battery-powered, wind-up or solar powered radio
•	Waterproof torch
•	Spare batteries for all devices (especially mobile)
•	First aid kit with guide book
•	Toiletries (soap, handwash, alcohol wipes, toilet paper, tissues)
•	Blankets
•	Candles with matches
•	Glow sticks
•	Whistle (to signal for help)
•	Dust masks, plastic sheeting and duct tape (for Shelter-In-Place)
•	Children activities (board games, colouring books, toys)
•	Safety vests (for identification of key personnel)
•	Garbage bags and ties
•	Megaphone
Add oth	er items using space provided
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## **Student Collection Protocol**

#### **Students Attendance Record**

All schools must have a system to record student attendance and be able to account for the presence or absence of all students during an emergency. In addition, processes must exist to ensure students are only released to authorised individuals.

**HELP!** What are the key features of a system to record students' attendance and nominated persons (or otherwise approved persons) for collection?

Provide details of your site's current system to account for students following an emergency response and any methods for corroborating student collection authorities

In an emergency response we contact parents by facebook private page and txt message all parents informing the procedure on how to collect their child. Timing and details are displayed on the facebook page and through txt message.

#### **Student Collection During Emergency**

Emergencies may occur at any time and often without warning. In such circumstances, it may not be possible for students to be collected by their usual family member or authorised person, or indeed be permitted to make their way home in the usual manner. Sites must ensure that adequate processes are implemented to facilitate urgent changes to usual collection or release arrangements (e.g. SMS authorities permitted with agreed codeword, proactive communication to parents on Total Fire Ban days or during storm events, urgent OSHC arrangements).

**HELP!** What are the guidelines in developing an effective student collection protocol during an emergency?

Detail any specific arrangements to accommodate urgent changes to collection / release authorities during an emergency

Each child has a list of atleast four emergnecy contacts for emergency procedures if the the first contact is unable to collect. Staff contact the next person on the emergency list to collect the child.



# **Bushfire Response Plan - Stirling District Kindergarten**

It is a DECD requirement that all R1 and R2 bushfire risk rated sites and sites which have identified 'Bushfire' as a potential high risk hazard/emergency (refer to Section 'Hazard Identification & Risk Assessment), to complete the Bushfire Response Plan.

Completion of this template within your site's Emergency Management Plan supersedes any previous Bushfire Response Plan updating process or documentation.

#### **Bushfire Refuge**

The term 'Bushfire Refuge' has been adopted by DECD to reduce confusion with the terminology used by the CFS and is generally a building on-site that can provide short term shelter from a bushfire to the site population only.

The term 'Last Resort Refuge' is identified in each Council for community members as a space or building which could be used as a place of last resort for individuals to go to and remain during the passage of fire through their neighbourhood. A Last Resort Refuge is intended to provide a place of relative safety during a bushfire but does not guarantee the survival of those who assemble there and should only be used when personal Bushfire Survival Plans cannot be implemented or have failed.

Note: No DECD sites have been identified by the CFS as a Last Resort Refuge.

Important: It is the responsibility of the site's EMT to determine trigger points and act upon them as per the site's Bushfire Response Plan. It is also useful to include several means to enable the trigger points in case one or some of these failed to function during an emergency Examples include the following:

- A CFS Watch and Act message advising of a fire within 20km radius of the township
- Receipt of a SAFECOM SMS/phone call emergency alert advising of an imminent bushfire threat

State your site's Trigger Points to prepare	for movement to a Bushfire Refuge.
---	------------------------------------

CFS watch and Update (email and webpage and sms alert from CFS)

### State the alarm tone/method used to prepare for movement to the Bushfire Refuge?

Note: The alarm tone MUST be clearly distinguishable from the other emergency alarm tones as noted in the earlier section 'Emergency Assembly Areas and Alarm Tone Procedures'.

Alarm Tone/Method Used	Duration/Pattern of Alarm Tone	
Bell (hand)	Long continuous	
If ((Other)) elementary and matter independent from the matter in		

If "Other" alarm tone or duration, please provide further details



State the location of the Bushfire Refuge	State the	location of	the Bushf	ire Refuge
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- If it is an on-site Bushfire Refuge, please state the SAMIS Building Number and any specific facility used for the refuge (e.g. Building 1 - Library).
- If it is an off-site Bushfire Refuge, please provide a detailed description and an address of the location (e.g. ABC Caravan Park located at 123 Beach Road SA 5XXX).

Area 4 in Main Building		
List other educational sites	or services which utilise your Bushfire Refuge and their key	contact details
Other Site/Service	Contact Role/Name/Mobile	Site/Service Land Line
	Name:	
	Role:	
	Mobile:	
	Name:	
	Role:	
	Mobile:	
	Name:	
	Role:	
	Mobile:	
	Name:	
	Role:	
	Mobile:	
	Name:	
	Role:	
	Mobile:	
State the location of your of	ff-site evacuation point should your site need to evacuate t	he Bushfire Refuge
Theatre next door to the Kin	dergarten	
State the planned method of evacuation point	of transport to relocate all persons away from the Bushfire I	Refuge and to the off-site
Walking distance- 10 metres		



Drinkin	g Water	Contingency	v Plan

Drinking water must be readily available at the Bushfire Refuge location and it must not be reliant on the mains (water or power) for its provision. Otherwise, sufficient drinking water supply must be stocked at the location during Total Fire Ban days. Ideally, there should be about 4 litres of water allocated to each person. However, we appreciate the limitations to the amount of water that you can store on site; hence, we would recommend at least 1 litre of water be allocated for each person for the purpose of your site's Bushfire Response Plan.

Rainwater tanks used for drinking purposes must incorporate disinfection via an ultraviolet light irradiation system. For further information regarding drinking water, see the DECD intranet at:

https://myintranet.learnlink.sa.edu.au/operations-and-management/facilities-and-security/energy,-water-and-waste-management/water

State your site's drinking	g water supply p	lan and avail	ability during a	a bushfire emergeı	ncy situation
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Supply of boxes of water and a selection of bottles of water in office area. Building has water available from se	everal
points.	

#### **Water for Ablutions/Sanitary Purposes**

During an emergency, water and/or power supply from mains may be affected and a site may not have ablution water available; therefore, alternatives should be considered. Sites may consider portable options (i.e. camping toilets or 'kitty litter') for use within the Bushfire Refuge during a bushfire emergency situation.

#### State your site's ablution options during a bushfire emergency situation

Camping Tollets



# **Administrative Support Plan**

#### **Scheduled Emergency Drills**

Sites must schedule emergency drills (theory or practical) relative to their specific risks. It is expected for schools and preschools to practice emergency procedures on at least two (2) occasions <u>per term</u>. It is important for the sites to validate ALL forms of emergency responses (i.e. Shelter-In-Place, PBC/Lockdown, On-Site Evacuation, Off-Site Evacuation and Bushfire Refuge) on at least one (1) occasion over the calendar year. For R1/R2 bushfire rated sites, they are required to schedule additional (1) Shelter-In-Place and (1) Evacuation prior to the commencement of the Fire Danger Season.

Please record schedules to be counted for the mandatory number of simulations to be performed by each site for each calendar year (i.e. 8 for non-bushfire rated sites schools and 10 for bushfire rated sites).

Emergency Response Type	Simulated Scenario (e.g. flood, fire, bomb threat)	Theory or Practical	Date Scheduled
Evacuation (On Site)	Fire	Practical	29/2
Precautionary Building Confinement/Lockdown	Threat	Practical	2/3
Evacuation (On Site)	Fire	Practical	31/5
Precautionary Building Confinement/Lockdown	Threat	Practical	3/6
Evacuation (On Site)	Fire	Practical	24/8
Precautionary Building Confinement/Lockdown	Threat	Practical	25/8
Evacuation (On Site)	Fire	Practical	14/11
Precautionary Building Confinement/Lockdown	Threat	Practical	16/11
Choose a response type		Choose type	
Choose a response type		Choose type	



## First Aid Training

List all staff trained in first aid and responding in the event of an emergency situation.

Name	Mobile Number	Location (e.g. room no., floor level)
Gordon Combes	0408 414 096	Mainroom
Frankie McLean	0400571035	Mainroom
Sally Monteleone	0418828930	Mainroom
Barbra Casson-Green	0407089495	Mainroom

## **Emergency Management Skill Register**

List all staff who are trained or have experience in Emergency Management. For example, staff who may have qualifications in Emergency Planning or similar courses, or have experience from their volunteer or past work appointments (as an emergency service personnel).

Name	Training/Experience (e.g. warden)	Mobile Number	Location (e.g. room no., floor level)
Angela Neville	Fire Warden	0407390978	Main floor





## **Emergency Management Skill Training Plan**

List proposed training or courses for staff who are allocated roles in the Incident Response Group (IRG) as main or alternative appointments.

Name	Incident Response Group Appointment	Reason for proposed training/course	Proposed training/courses
	Choose an item.		
	Choose an item.		
	Choose an item.		
	Choose an item.		
	Choose an item.		

Choose an item.	
Choose an item.	
Choose an item.	
Choose an item.	
Choose an item.	
Choose an item.	



## **Persons Requiring Additional Assistance Register**

Please complete the below register with occupants that would require assistance in the event of an emergency situation i.e. those with special needs or disabilities.

Name	Location/Area	Condition	Type of assistance required during emergency	Name of responsible person for provision of assistance	Responsible person contact number



# **Completion Checklist**

Please go through the checklist to ensure completion of the Emergency Management Plan for your site.				
Section		Completed?		
Emergency Contact Numbers	Yes ⊠	No □	NA 🗆	
Incident Response Group. Structure	Yes ⊠	No 🗆	NA 🗆	
Site Profile	Yes ⊠	No 🗆	NA 🗆	
Site Plans and Area Maps	Yes □	No 🗆	NA 🖂	
Emergency Assembly Areas and Alarm Tone Procedures	Yes ⊠	No □	NA 🗆	
Hazard Identification and Risk Assessment	Yes ⊠	No □	NA 🗆	
High Risk Emergency Procedures	Yes ⊠	No □	NA 🗆	
Emergency Supplies Plan	Yes ⊠	No 🗆	NA 🗆	
Student Collection Protocol	Yes ⊠	No 🗆	NA 🗆	
Bushfire Response Plan	Yes ⊠	No 🗆	NA 🗆	
Administrative Support Plan	Yes ⊠	No 🗆	NA 🗆	

## This document is completed by

Name:	Gordon Combes
Designation:	Stirling District Kindergarten
Contact Number:	8339 2384
Email:	Gordon.Combes132@schools.sa.edu.au
Date of completion:	02/11/2016

PLEASE SAVE THIS DOCUMENT AS YOUR SITE NAME BEFORE SUBMITTING TO DECD



# **Appendix A1 – Incident Controller (Emergency Procedure)**

# Emergency Procedure Checklist: Incident Controller

The intention of this checklist is to provide a helpful guide as to the minimum requirements for actions taken in response or in anticipation of an emergency event by the mandatory role of an Incident Controller within an Incident Response Group (IRG). Your site may have additional steps to be followed and these should be listed within the spaces available.

Actions				
1.	Ascertain the nature of the emergency and determine the appropriate action/alarm to be raised to initiate procedures to be followed (if not already activated)			
2.	Establish a Control Centre (for operations and communications) at suitable location, convene the Incident Response Group (IRG), define objectives, assign initial tasks to IRG members (including timelines for action and reporting) and determine next scheduled briefing time			
3.	Brief emergency services personnel upon arrival on type, scope and location of the emergency, the status of the evacuation and thereafter act on senior officer's instructions			
4.	At the next scheduled briefing, IRG members provides updates on progress of tasks, and new or additional tasks to be assigned as appropriate			
5.	Set timelines and further reporting/review of incident status.			
6.	If the incident is still 'active', repeat step 4 and 5 above.			
7.	If the incident is no longer 'active', organize debrief of incident and final report by IRG members.			
8.	Authorise the safe return of occupants when satisfied to do so and after consultation with emergency services.			
9.	Stand down IRG			
All	other responsibilities as listed below:			

# **Appendix A2 – Incident Controller (Post Emergency Procedure)**

# Emergency Post Procedure Checklist: Incident Controller

The intention of this checklist is to provide a helpful guide as to the minimum requirements for <u>post</u> procedure actions to be completed by the mandatory role of an Incident Controller within an Incident Response Group. Your site may have additional steps to be followed or may delegate some of the post procedure actions to another member of the Incident Response Group. Please list additional actions within the spaces available.

Actions			Yes	No
1.	1. Provide relevant information to facilitate entry into IRMS (Incident and Response Management System)			
2.		llates information from various IRG members in preparation for a debrief of the action taken ring the emergency by the group		
3.		end the de-briefing session with IRG and Emergency Management Team (EMT) members to cuss and review the situation, plans, actions taken (or should be taken):		
	a.	Circumstances of the incident;		
	b.	Identify the underlying cause of the incident;		
	c.	Establish whether the initial management and emergency response was implemented according to plan;		
	d.	Review the log of activities recorded and actions taken;		
	e.	Review effectiveness and adequacy of actions taken;		
	f.	Review the risk associated with the incident;		
	g.	Review the plans/actions to mitigate the risk to acceptable level;		
	h.	Identify staff or students who may be at risk, for support to aid recovery.		
All other responsibilities as listed below:				



# **Appendix B1 – Operations Officer (Emergency Procedure)**

# Emergency Procedure Checklist: Operations Officer

The intention of this checklist is to provide a helpful guide as to the minimum requirements for actions taken in response or in anticipation of an emergency event by the mandatory role of an Operations Officer within an Incident Response Group. Your site may have additional steps to be followed or the Incident Controller may have delegated addition duties during an emergency for this role. These should be listed within the spaces available.

Actions		
Establish an Operations Area within the Control Centre at site to manage, supervise and monitor the operations.	or 🗆	
2. Have a working mobile telephone and the emergency telephone contact lists		
3. Have site map(s)/area map detailing safest possible exits from the building(s) or away from site	e 🗆	
4. Have a first aid kit and other necessary emergency supplies		
5. Have a list of 'Persons Requiring Additional Assistance Register' for evacuation purposes		
6. Have a list of staff who are First Aid and/or Emergency Management trained		
7. Ensure roll calls completed, occupants been accounted for and all areas evacuated		
8. Ensure utilities (power, water, gas etc.) are shut-off (where necessary or possible)		
9. Ensure availability of emergency power supply (if possible or necessary)		
10. Ensure availability of emergency supplies (drinking water, food and essential items)		
11. Ensure availability of emergency sanitary setup (e.g. kitty litter or camping toilet)		
12. Prepare setup to facilitate student collection protocol		
13. Maintain a log of events, notes and instructions		
14. Manage, supervise and monitor operations		
15. Report on situation, control progress and emerging risks		
16. Ensure safety and report on incidents/accidents		
All other responsibilities as listed below:		



# **Appendix B2 – Operations Officer (Post Emergency Procedure)**

# Emergency Post Procedure Checklist: Operations Officer

The intention of this checklist is to provide a helpful guide as to the minimum requirements for <u>post</u> procedure actions to be completed by the mandatory role of an Operations Officer within an Incident Response Group. Your site may have additional steps to be followed or the Incident Controller may have delegated addition post procedure duties for this role. Please list additional actions within the spaces available.

Actions			No
1.	Review the effectiveness of the emergency management plan and prepare to provide inputs to improve its implementation for future events		
2.	Attend de-briefing session with IRG and EMT members to provide inputs on the management, supervision and monitoring of operations during the emergency situation		
3.	Liaise with EMT to assess damaged properties and to restore facilities/services		
4.	Coordinate with SO (if any) for liaison with EMT to review the safety of the site and its facilities, and make recommendations to mitigate resultant risk		
5.	Coordinate with LO (if any) for liaison with EMT to review the status of the emergency equipment and services, and make recommendations to reinstate them		
6.	Coordinate with FAO (if any) for liaison with EMT to review the status of the first-aid equipment and make recommendations to reinstate them		
All other responsibilities as listed below:			

# **Appendix C1 – Communications Officer (Emergency Procedure)**

# Emergency Action Plan Procedure Checklist: Communications Officer

The intention of this checklist is to provide a helpful guide as to the minimum requirements for actions taken in response or in anticipation of an emergency event by the mandatory role of a Communications Officer within an Incident Response Group. Your site may have additional steps to be followed or the Incident Controller may have delegated addition duties during an emergency for this role. These should be listed within the spaces available.

Actions		
Establish a Communications Area within the Control Centre at site to manage and monitor a communications with internal and external agencies	II 🗆	
2. Have a working mobile telephone and the emergency telephone contact lists		
3. Notify the emergency services using their emergency numbers		
4. Notify the DECD (Security, Bushfire and Emergency Management)		
5. Notify relevant parties (e.g. other sites, head office, third parties, parents)		
6. Provide information to emergency services who arrived at the school		
7. Coordinate requests for information from internal or external parties		
8. Coordinate dissemination of information to internal or external parties		
9. Maintain a log of events, communications and instructions		
10. Maintain safety		
All other responsibilities as listed below		

# **Appendix C2 – Communications Officer (Post Emergency Procedure)**

# Emergency Action Plan Post Procedure Checklist: Communications Officer

The intention of this checklist is to provide a helpful guide as to the minimum requirements for <u>post</u> procedure actions to be completed by the mandatory role of a Communications Officer within an Incident Response Group. Your site may have additional steps to be followed or the Incident Controller may have delegated addition post procedure duties for this role. Please list additional actions within the spaces available.

Actions			No
1.	Review the effectiveness of the management of information and communications during the emergency situation and prepare to provide inputs to improve its implementation for future events		
2.	Attend de-briefing session with IRG and EMT memebers to provide inputs on the management, coordination and monitoring of communication activities during the emergency situation		
3.	Coordinate with EMT to issue communiques for the staff, students and parents/caregivers, contractors and the community		
4.	Coordinate with EMT to provide inputs or to attend to queries related to the incident		
All	other responsibilities as listed below:		





# Stirling District Kindergarten EMERGENCY MANAGEMENT PLAN (abridge)

**HELP!** What is the Emergency Management Plan (Abridged) version and how do I use it?

[Click below to insert an image file e.g. .jpeg, .gif, .png of your site photo or logo within this page]

# **Non-Site Emergency Contact Numbers**

Emergency (Police, Fire, Ambulance)	000
Police	131 444
Local Police	8339 2422`
Local Fire	8391 1866
CFS Bushfire Information Hotline	1300 362 361
DECD Security and Emergency Hotline	1800 000 279
State Emergency Service (SES)	132 500
SA Power Networks	131 366
Local Hospital - Stirling Hospital	8339 0200
Education Director - Nanette Van ruiten	0401 121 429
	8226 2524
DECD Security, Bushfire & Emergency Team	8226 3714
DECD Media Unit	8226 7990
SafeWork SA	1300 365 255
Environmental Protection Authority	8204 2004
Alcohol and Drug Information Service/Needle Clean Up Hotline	1300 131 340
Poisons Information Centre	13 11 26



# **Incident Response Group**

Each site will have an Incident Response Group (IRG) organised during an actual or imminent occurrence of an emergency. The group will be responsible for implementing the action plans in response to various situations, in accordance to the Emergency Management Plan. **Figure 1** below shows an *example* of an Incident Response Group and includes **mandatory roles** of an **Incident Controller**, a **Communications Officer** and an **Operations Officer**. In the case of smaller sites, the Communications Officer and Operations Officer may be the same person or, where appropriate, all three roles may be the performed by the same person.

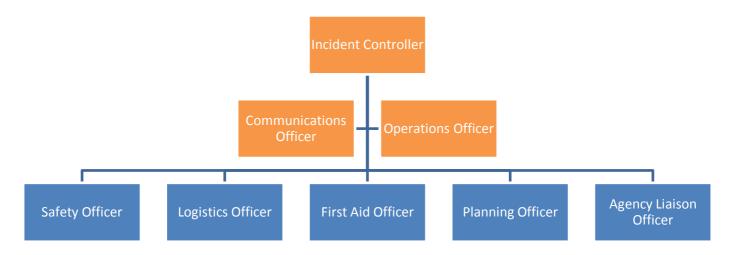


Figure 1 Example of an Incident Response Group, including mandatory (yellow) and optional roles (blue)

Summary Table for Incident Response Group - Roles and Responsibilities				
Roles	Responsibilities			
	During an emergency	Post emergency		
Incident Controller (IC)	IC provides leadership, directs and coordinate resources to ensure the safety of occupants at the site	IC collates relevant information from various members of IRG and liaises with EMT to organise a debrief session. IC provided inputs to facilitate reviews of the actions taken and recommendations to amend plans.		
Communications Officer (CO)	OO oversees the implementation of the relevant action plans and is responsible for managing, supervising and monitoring ongoing operations.	OO liaises with EMT to assess damaged properties and to restore facilities/services.		
Operations Officer (OO)	CO manages and monitors all communications with internal and external agencies e.g. DECD Central Office, Emergency Services or Parents.	CO liaises with EMT to issue communiques for the staff, students, parents and the community, and attends to queries related to incident.		
Safety Officer (SO)	SO works closely with the other members to ensure work health and safety of occupants at the site during the incident	SO liaises with EMT to review the safety of the site and its facilities, and make recommendations to mitigate resultant risks.		
Logistics Officer (LO)	LO manages the logistical needs, including equipment, services and manpower, to facilitate the operations	LO liaises with EMT to review the status of the emergency equipment and services, and make recommendations to reinstate them.		
First Aid Officer (FAO)	FAO administers first-aid to occupants and documents occurrence of illnesses and injuries requiring treatment	FAO liaises with EMT to review the status of the first-aid equipment and make recommendations to reinstate them.		
Planning Officer (PO)	PO collects and evaluates information related to the incident and resources, and formulates strategies to mitigate identified risks for implementation by IC	PO liaises with IC and OO to review the incident and risks identified during the emergency and make recommendations to enhance the plan.		
Agency Liaison Officer (ALO)	ALO assists CO with liaison with internal and external agencies	ALO assist CO in the liaison with EMT in the issuance of communiques and to attend to queries related to the incident.		



# **Site Profile**

		Site Informa	ntion
Site Name	Stirling District kind	lergarten	
Address	11 Avenue Road Sti	rling	
Telephone	8339 2384		
Fax	8370 1056	Email	Gordon.Combes132@schools.sa.edu.au
Time Site Opens	8:45am (Staff-7:30	am)	
Time Site Closes	3:00pm (Staff- 4:00	pm)	

Student/Staff Informat	ion
Number of Current Enrolments	88
Number of Staff	8
Proportion of Staff Disability/Health Factors (%)	0%
Proportion of Student Disability/Special Education Needs (%)	1%

# **Emergency Assembly Areas and Alarm Tone Procedures**

#### Shelter-In-Place

# Shelter in Place Location Room 4 Mainfloor Mat area Alarm Tone/Alert Method Used Duration/Pattern of Alarm Tone Bell (hand) Long continuous If "Other" alarm tone/alert method or duration/pattern of alarm tone, please note following details

#### **Precautionary Building Confinement (PBC)/Lockdown**

Precautionary	/ Building	Confinement	(PBC)/Lo	ockdown	Location
---------------	------------	-------------	----------	---------	----------

Room 4 Mainfloor Mat area

Alarm Tone / Alert Method Used	Duration/Pattern of Alarm Tone
Bell (hand)	Long continuous

If "Other" alarm tone/alert method or duration/pattern of alarm tone, please note following details

#### **Evacuation**

On-site / Adjacent Muster Poi	nt Location(s) (e.g. oval/car park/courtyard)
On Site Location A	Garden area by mian gates
On Site Location B (optional)	
If there are two locations A &	B, please note the following protocol used to direct the occupants to either A or B

Alarm Tone/Method Used	Duration/Pattern of Alarm Tone
Whistle	Long continuous
If "Other" alarm tone/alert method or duration/patter	n of alarm tone, please note following details



	Off-site E	Back-up Location
Off-site Back-up Location(s)		
Off Site Location A	Follow instructions of	fire warden/guides of the excursion site
Off Site Location B (optional)		
If there are two locations A & B	, please note the follow	ring protocol used to direct the occupants to either A or B
Alarm Tone/Method Used		Duration/Pattern of Alarm Tone
Whistle		Long continuous
If "Other" alarm tone/alert me	thod or duration/patter	n of alarm tone, please note following details



# **Bushfire Response Plan - Stirling District Kindergarten**

#### **Bushfire Refuge**

The term 'Bushfire Refuge' has been adopted by DECD to reduce confusion with the terminology used by the CFS and is generally a building on-site that can provide short term shelter from a bushfire to the site population only.

The term 'Last Resort Refuge' is identified in each Council for community members as a space or building which could be used as a place of last resort for individuals to go to and remain during the passage of fire through their neighbourhood. A Last Resort Refuge is intended to provide a place of relative safety during a bushfire but does not guarantee the survival of those who assemble there and should only be used when personal Bushfire Survival Plans cannot be implemented or have failed.

Note: No DECD sites have been identified by the CFS as a Last Resort Refuge.

#### Site's Trigger Points to prepare for movement to a Bushfire Refuge

CFS watch and Update (email and webpage and sms alert from CFS)

#### The alarm tone/method used to prepare for movement to the Bushfire Refuge

Alarm Tone/Method Used	Duration/Pattern of Alarm Tone
Bell (hand)	Long continuous

If "Other" alarm tone/alert method or duration/pattern of alarm tone, please note following details

#### **Location of the Bushfire Refuge**

Area 4 in Main Building

#### Location of off-site evacuation point should the site need to evacuate the Bushfire Refuge

Theatre next door to the Kindergarten

Planned method of transport to relocate all persons away from the Bushfire Refuge and to the off-site evacuation point

Walking distance- 10 metres



Drinking water will be available at the Bushfire Refuge location and it is not reliant on the mains (water or power) for its provision. Otherwise, sufficient drinking water supply will stocked at the location during Total Fire Ban days.
Site's drinking water supply plan and availability during a bushfire emergency situation
Supply of boxes of water and a selection of bottles of water in office area. Building has water available from several points.
Water for Ablutions/Sanitary Purposes
During an emergency, water and/or power supply from mains may be affected and a site may not have ablution water available; therefore, alternatives will be available for use within the Bushfire Refuge during a bushfire.
During an emergency, water and/or power supply from mains may be affected and a site may not have ablution

**Drinking Water Contingency Plan** 

#### **Student Collection Protocol**

#### **Student Attendance Record**

All schools have systems to record students' attendance and are able to account for the presence or absence of students during an emergency. In addition, there are processes ensure students are only released to authorised individuals.

Site's system to account for students following an emergency response and any methods for corroborating student collection authorities



#### **Student Collection During Emergency**

Emergencies may occur at any time and often without warning. In such circumstances, it may not be possible for students to be collected by their usual family member or authorised person, or indeed be permitted to make their way home in the usual manner. Sites have processes implemented to facilitate urgent changes to usual collection or release arrangements

Site's arrangements to accommodate urgent changes to collection / release authorities during an emergency

Each child has a list of atleast four emergnecy contacts for emergency procedures if the the first contact is unable to collect. Staff contact the next person on the emergency list to collect the child.

